

Volvo Talent Review Meeting

HANDOUT FOR TALENT REVIEW MEETING

Volvo Talent Review

22.06.2011

Participants: Fiona Astor 00; Alex Martin 00

Contents

Discuss Talents

Discuss Talents

- Fiona Astor 00
- Alex Martin 00

Discuss Talents

	0%	0%	0%	100%	0%
				Fiona Astor 00 →	
	0%	0%	0%	0%	0%
	0%	0%	0%	0%	0%

Potential ↕

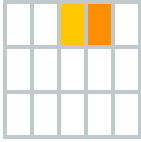
Performance ⇒

Legend: ✓ Approved (Else:Nominated) ↗ Trend

Open Assessments

Alex Martin 00 (-/2)

Talent Profile: Fiona Astor 00



Fiona Astor 00

N/A

- Mobility: N/A
- Retention risk: N/A
- Change need: N/A
- Impact of loss: N/A
- Career Goal: N/A

Organizational Assignment

- Manager: Charlotte Hansen 00
- Position: 00 Manager
- Level of Position: N/A
- Location: N/A
- Organizational Unit: 00 Marketing
- Job: Manager
- Functional Area: N/A
- Job Family: N/A

Successor For...

- Successor For ...: N/A

Performance

- 01.01.2011 - 31.12.2011 Exceeds
- 01.01.2010 - 31.12.2010 Exceeds
- 01.01.2009 - 31.12.2009 Meets

Core Competencies

No Data Available

Mobility

No Data Available

Internal Work Experience

No Data Available

Potential

- 01.01.2011 - 31.12.2011 Expert
- 01.01.2010 - 31.12.2010 Expert
- 01.01.2009 - 31.12.2009 High

Derailers

No Data Available

Languages

No Data Available

Future Development

No Data Available

Talent Profile: Fiona Astor 00

Education

Start	End	Degree	Educational Institute	Education Type	Broad Field of Education	Subject1	Subject2	Subject3

Accomplishments

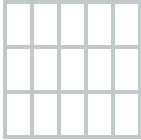
Start	End	Type	Title

Career Goal

Career Type

Preferred Jobs

Talent Profile: Alex Martin 00



Alex Martin 00

N/A

- Mobility: N/A
- Retention risk: N/A
- Change need: N/A
- Impact of loss: N/A
- Career Goal: N/A

Organizational Assignment

- Manager: Charlotte Hansen 00
- Position: 00 Marketing staff
- Level of Position: N/A
- Location: N/A
- Organizational Unit: 00 Marketing
- Job: Marketing staff
- Functional Area: N/A
- Job Family: N/A

Successor For...

- Successor For ...: N/A

Performance

- 01.01.2011 - 31.12.2011 Exceeds
- 01.01.2009 - 31.12.2009 Meets

Core Competencies

No Data Available

Mobility

No Data Available

Internal Work Experience

No Data Available

Potential

- 01.01.2011 - 31.12.2011 Average
- 01.01.2009 - 31.12.2009 High

Derailers

No Data Available

Languages

No Data Available

Future Development

No Data Available

Talent Profile: Alex Martin 00

List of Competencies

Potential

Development Plan

Internal Work Experience

Internal Assignment

Start	End	Job	Hierarchy Level	Organizational Unit	Personnel Subarea
Jan 1, 2008	Dec 31, 9999	Marketing staff		00 Marketing	Sales dept.

Projects

Start	End	Project Name	Project Role	Span of Control	Contact Person	City

External Work Experience

Start	End	Employer	Job Title	Hierarchy Level	Span of Control	Functional Area	City

Talent Profile: Alex Martin 00

Education

Start	End	Degree	Educational Institute	Education Type	Broad Field of Education	Subject1	Subject2	Subject3

Accomplishments

Start	End	Type	Title

Career Goal

Career Type

Preferred Jobs